



Young consultant of the year 2023

Young consultant of the year 2023 competition instructions

Competition terms:

- The competitor must be studying or have studied professional subjects related to the field of engineering consultancy, or have recently graduated at the end of the competition (max. 1 year from graduation)
- The competitor must have worked at a SKOL member company during the past year
- The person/persons nominated for the competition must have shown an interest to the field and have demonstrated their professional knowledge and skills during the employment relationship
- One member company can nominate a maximum of three participants to the competition
- The company can only nominate a person whose last employment relationship was valid with a SKOL member company

Competition application:

- a) Application form, which includes letters of recommendation from the supervisor, at least one colleague and one client (the client's letter of recommendation is not mandatory if the competitor has not worked directly with the client)
- b) CVs and the most important academic records related to the field of those nominated for the competition

Link to the application: <https://link.webropol-surveys.com/S/43432A073122D4C1>

Evaluation criteria:

- 1) Succeeding in studies and work tasks in the industry and coordinating work and studies
- 2) Developing skills, enthusiasm to learn new things and an open-minded attitude
- 3) Interest, hobby and enthusiasm for the field and promotion of the industry's positive image and attractiveness (For example, activities during studies in guilds or professional subject clubs and other organizations.)

Prize

A cash prize in the competition. The prize amount is the recipient's taxable income, from which withholding is carried out. In the competition, The Young Consultant of the Year will be awarded with a prize worth 4,000e, and two honorable mention recipients will be awarded with a prize worth 2,000e.

Competition schedule:

May: Information about the competition for SKOL member companies

June: The application for the competition opens on **01.06.23**

August: The application for the competition ends on **11.08.23 at 12:00 PM**

September: During September, contestants get to familiarize themselves with performance training material. The pre-selection committee of the competition will meet during September and the contestants selected for the next stage will be notified of their selection by September 4, 2023 at the latest.

October: Presentation videos of the contestants who have made it to the next stage are filmed for the online voting of the competition. Online voting will open in October, when the presentation videos will be uploaded to SKOL's website. Competitors get to market themselves on their own social media channels. We will announce a more detailed schedule later.

November: Announcement of the winners on **16th of November 2023** at SKOL's fall seminar

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